



ECAA

Electrical Contractors
Association of Alberta

THE SPARK

ECAA NEWSLETTER

October 6th, 2017

Issue 80

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Welcome to ECAA's E-Newsletter, The Spark!

This e-newsletter was created to keep members and industry informed on the Association's activities and upcoming events in a timely manner.

President's Message

September has come and gone already and it's been a busy month. Our first board meeting was held on the 12th giving us all a chance to get acquainted with new additions to the board and reacquainted with current members after our summer break. We are excited to have three new additions to the board this year with Andrew McGuire (Calgary Chapter President), Jason Burke (Data & Communications Chair) and Scott Hutton (Open Shop Chair).



I have been out to three chapter meetings so far this past month and at each have made mention of our upcoming out of country convention in 2018. For the business owner, this convention is a tax write-off and gives us an opportunity to meet outside of our familiar surroundings, gaining new perspectives that we can apply in making our workplaces and industry better. I encourage you to take some time to look at the itinerary on the ECAA web page under *Hot Topics* and give this event serious consideration.

My next chapter visits will be in Lethbridge on October 11th and Lloydminster on October 26th and I am looking forward to meeting and chatting with you. If you have concerns or questions, remember I am only a phone call or email away and always happy to connect.

MEETINGS

October 11th, 2017
Lethbridge Chapter

Yours in Service

October 12th, 2017
Calgary Chapter

Eric Fadden, PEC
ECAA Provincial President

October 16th, 2017
Edmonton Chapter

October 26th, 2017
North East Chapter
Lloyminster

November 9th, 2017
Calgary Chapter

November 14th, 2017
Fort McMurray Chapter

November 16th, 2017
North West Chapter
Grande Prairie

CAREER FAIRS

CAREER Expo
Fort McMurray
October 19th, 2017

Volunteers Needed!

Join Our List

Join Our Mailing List!

Did you know?

ECAA is on social media. Make sure you follow us on Twitter and Like us on Facebook!

[@ECA_AB](#) <https://www.facebook.com/ECAAlberta/>

Electrical Safety Program "Product in a Box"

Change Management! The CSA Z462, 4th Edition has been approved and will be published in January 2018. Terry Becker, P.Eng. a Voting Member of the Technical Committee attended the meeting on September 28 in CSA's office where the final vote occurred. The 4th Edition continues the evolution of arc flash and shock hazard identification and the application of a Risk Assessment Procedure as a documented component of a company's Electrical Safety Program. A "Differences" document is available from Terry Becker, P.Eng. at Danatec Educational Services Ltd. (ESPS was purchased by Danatec effective August 1) that outlines the key changes and impacts, email Terry if you would like a copy of the document, tbecker@danatec.com. A risk assessment is required to be completed for energized electrical work, a separate Energized Electrical Work Permit may be required, and separately an Arc Flash Risk Assessment and Shock Risk Assessment needs to be completed and documented for a discrete energized electrical work task.

[CSA Z462 3rd to 4th Edition Differences \(Changes & Updates\)](#)

For more information on how you can license the Electrical Safety Program "Product in the Box" for your company please contact the ECAA.

Industry News

STARS Magic in the Air Gala. There is still time to purchase tickets to upcoming gala on Saturday, October 14th at the Chateau Lacombe Hotel in Edmonton. All proceeds raised at this event will be going towards STARS Infusion Pump Replacement Project. This is the 7th Annual Magic in the Air Gala. STARS has teamed up with the Construction industry to put together this event to help keep STARS in the sky. **BRETT KISSEL** is the entertainment for this years event so be sure to get your tickets! [CLICK HERE TO PURCHASE TICKETS](#)

We want to hear from you! Take a couple of minutes to answer the following survey on **Job Site Administration Challenges**. [Start the Survey](#)

Lakeland College Master Electrician Certification Course. This course is designed to prepare electrical contractors to certify themselves as an Alberta Master Electrician through Safety Codes Council. **Program:** Master Electrician QTRA 330 **Dates:** Jan 13-14, 27-28; Feb 10-11, 24-25; March 10-11, 24-25, 2018. Exam Date March 31st, 2018. **Fee:** \$1,500 + GST

(Total 90 hours) For more information and to register contact Nadine Farkash nadine.farkash@lakelandcollege.ca

The Alberta government is committed to making Alberta's Occupational Health and Safety (OHS) system a leader in the worker illness and injury prevention. To help achieve this goal, **Government is asking stakeholders to provide input on how to improve the OHS System. Public engagement will run until October 16, 2017** and will focus on the three themes described in the discussion paper "Renewing Alberta's Occupational Health and Safety System" 1. Responsibility 2. Worker Engagement 3. Prevention. **We are asking our members to participate in the review by completing an online survey at alberta.ca/ohs-review or by sending written comments or submissions to lbr.review@gov.ab.ca .** Completed surveys and written submissions must be received by midnight October 16, 2017. Mail submission send to OHS System Review - Written Submission 8th Floor, Labour Building 10808-99 Avenue, Edmonton AB T5K 0G5.

Alberta Cannabis Framework. The [Alberta Cannabis Framework](#) was developed following extensive public and stakeholder engagement to best achieve our four policy priorities for cannabis legalization in our province:

1. keeping cannabis out of the hands of children and youth
2. protecting safety on roads, in workplaces and in public spaces
3. protecting public health
4. limiting the illegal market for cannabis

Based on input from Albertans, stakeholders and partners, we've drafted a common sense approach to managing legalized cannabis in Alberta. This includes:

- comprehensive government oversight of distribution and retail
- alignment with existing tobacco laws for public consumption
- tools to empower law enforcement and employers to ensure safety on our roads and at work

We encourage you to review the draft framework and provide your feedback by completing the online survey or [emailing us a written submission](#) by Friday, October 27 at midnight.

Please note that this year's AIT Board Recruitment campaign closing date has been extended to October 10, 2017. Please assist us by forwarding this e-mail to members of your network, individuals, businesses and/or associations who you think would be interested in this opportunity (or know of someone who would be interested) and encouraging them to apply by visiting the **Government of Alberta's Public Agencies website before midnight on October 10, 2017 at: <https://www.alberta.ca/public-agency-opportunity.cfm?appt=474> .** Candidates who are interested in any of these exciting opportunities and meet the qualifications outlined in the recruitment ad are strongly encouraged to follow the instructions to submit an application. As a reminder, the application process asks candidates to provide letters of reference. These letters should come from industry, employers or colleagues. If you, or interested applicants, have any questions or difficulties accessing the job ad, please contact Brian Frevel, Director-Board and Intergovernmental Connections, at 780-427-5811 (or e-mail at brian.frevel@gov.ab.ca).

ECAA recently took out membership in the Alberta Energy Efficiency Association (AEEA), attended their Annual General Meeting and participated in Jesse Row's departure from his position as Executive Director of the AEEA. ***We wish Jesse all the best in his new position as VP, Corporate Performance, Energy Efficiency Alberta.***

World Skills Competitions in Abu Dhabi 2017. Team Canada is made up of 31 competitors, 9 of which are from Alberta. They have been training for over a year with their Trainers and Experts to represent their Province and their country on the international stage. ECAA is especially proud of Ryley La France of NAIT. He's one of competitors in the competition ECAA has sponsored. Ryley is competing in Automation & Controls. Interesting fact about Ryley: *"My dad is my biggest source of inspiration. He has exposed me to experiences that have led me to pursue a career in the trades and for that I am grateful."* Good luck Ryley!

Board of Directors Update

A Board meeting was held on September 12, 2017. In attendance were President Eric Fadden, PEC; Mr. Terry Barnett; Mr. Tim Brundage; Mr. Jason Burke; Mr. Darrell Castor, PEC; Mr. Bob Clarke; Mr. Brent Connell, PEC; Jeanette DeBruin; Mr. Brian Halina; Mr. Mr. Dennis Horrigan; Mr. Andrew McGuire; Mr. Terry Milot; Mr. Chris Rauschnig, PEC; Mr. Tim Tarita; Mr. Darcy Teichroeb, PEC; Mr. Brandon Thoma, PEC; Mr. Hans Tiedemann, Mr. Keith Urlacher and Sheri McLean, Recording Secretary.

Correspondence included: (1) OH&S Review. The Alberta government is committed to making Alberta's Occupational Health and Safety (OHS) system a leader in worker illness and injury prevention. ECAA was invited to participate in a facilitated group session to provide input. All stake holders encouraged to complete the OHS system review survey by October 16, 2017. (Dave Hagen did submit complete the on-line survey) Written submissions may be sent via email to lbr.review@gov.ab.ca; (2) AIT Board Positions. ECAA notified of current and upcoming vacant positions on the Alberta Apprenticeship & Industry Training (AIT) Board. Email sent to ECAA membership and vacancies posted on social media platforms. Closing date of September 25, 2017 extended to October 7th; (3) Invitation to ECAA members to attend Cannabis in the Workplace workshop in Calgary October 2 & 3, 2017. ECAA members will receive 15% discount and ECAA given bronze sponsorship recognition. (4) Construction Owners Association of Alberta AGM Wednesday, October 11, 2017 in Calgary. As a valued supporting member of COAA, ECAA has been given complimentary membership for 2017/2018; (4) Email received promoting leasing for energy efficiency products to our membership. Mr. Warholik will reach out to them for more information; (5) Copy of letter from Alberta Construction Association to Minister Gray providing feedback on the WCB review attached for information only.

Mr. Warholik reported that Burst Energy is willing to take out Associate membership in ECAA, and offering a discount on gas and power. He will pursue. PEC Committees were approved by the Board. Mr. Kim Wallin from BDO offered to do seminars to our members after the October 2nd. On the Federal tax changes regarding small business. 60/90 day overdue accounts discussed; Training Day & Convention reconciled; July pro forma and financials reviewed; and Wood Gundy Investments discussed. Membership and PEC applications were approved. Chapter and Committee reports were presented.

Next meeting: October 13th at the ECAA Provincial office. Goals and objectives to be discussed.

New Members

Welcome New Members

Contractors: Strike Group (Bonnyville)

Associate: Supreme LED (Calgary); Engraving Edge (Calgary)

Retired PEC: William Shumard (Grande Prairie); Peter Vohr (Parkland County)

Journey person Associate Member: Brennen Gagnon (Yellowknife); Kenton Woodall (Calmar); Jon Hamilton (Edmonton)

Local Chapter Activity

Pre-Meeting Presentations have been scheduled for Calgary and Edmonton and will occur 1 hour prior to each Chapter meeting. There is no cost to attend however you do need to RSVP. These meetings and presentations are open to everyone in the electrical industry. Refer to Chapter notices for more information and details. These presentations will also occur in Rural Chapters in conjunction with Chapter meeting.

CALGARY: Next meeting **Thursday, October 12th**, Best Western Port O'Call Hotel.

Pre-Meeting Presentation 5:00 pm: Russ Drackett, Schneider Electric
Topic: Panelboard, Switchboard Installation Cost & Time

Chapter Meeting & Dinner 6:00 pm. Meeting Presenters: Heather Thompson, Anixter
Topic of Discussion: Labour Reduction Solutions. Nathan Ward, SAIT
Topic of Discussion: Electrical Skills Training Program & Solar PV Training. **Meeting Sponsor:** Anixter

ECAA's Provincial Communications Committee is looking for a representative from the Calgary Chapter to sit on this committee.

Role of Communications Committee Member:

- Represents Calgary Chapter on the Provincial Communications Committee
- Supports and promotes board initiative to build brand awareness of the ECAA
- Collaboratively brings ideas to promote ECAA and strengthen the industry
- Attends at least 2 of the 4 marketing meetings annually
- Able to communicate effectively the benefits of the association

- Able to strengthen our association through social media platforms
- Be able to work within budget perimeters

If you are interested in sitting on this committee please contact Calgary Chapter President Andrew McGuire andrew.mcguire@acutetelectric.com

EDMONTON: Next meeting is **Monday, October 16th**, Chateau Louis Hotel & Conference Center.

Pre-Meeting Presentation 5:00 pm: Russ Drackett, Schneider Electric Topic: Panelboard, Switchboard Installation Cost & Time

Chapter Meeting & Dinner 6:00 pm. Guest Speakers: Patrick Robinson & Ronnie Tallman, CQN Advantage **Topic:** Best Practices in Contractor Pre-qualification. **Meeting Sponsor:** CQN Advantage

FORT McMURRAY: Next Meeting **November 14, 2017** Best Western Suites 6:00 pm dinner and meeting to follow.

Guest Speaker: Drazen Jerkovic, EATON **Topic:** Connected Lighting the Internet of Things (IOT)

Meeting Sponsor: EATON. ****Come out and meet your Provincial President Eric Fadden, PEC***

NEED VOLUNTEERS: Career Expo October 19th, 2017 9:00 am - 3:00 pm. Contact ECAA office if you are able to volunteer an hour to two of your time.

LETHBRIDGE: Next meeting date **October 11th**, Lethbridge Lodge 5:30 pm Meeting & Dinner.

Guest Speaker: Russ Drackett, Schneider Electric

Topic: Panelboard, Switchboard Installation Cost and Time Savers. **Meeting Sponsor:** Schneider Electric ****Come out and meet your Provincial President Eric Fadden, PEC***

NORTH EAST: Next meeting date **October 26th**, Royal Hotel, Lloydminster 5:30 pm Meeting & Dinner.

Guest Speakers: Russ Drackett, Schneider Electric. **Topic:** Panelboard, Switchboard Installation Cost and Time Savers. Amanda Smith, Allstate Insurance **Topic:** Insurance Benefits. **Meeting Sponsor:** Schneider Electric ****Come out and meet your Provincial President Eric Fadden, PEC***

NORTH WEST: Next Meeting **November 16, 2017**, Pomeroy Hotel, Grande Prairie.

Guest Speaker: Drazen Jerkovic, EATON

Topic: Connected Lighting the Internet of Things (IOT). ****Come out and meet your Provincial President Eric Fadden, PEC***
***PEC Course Accounting Principles (16th & 17th)**

Chapter Meeting attendance qualify for APD Points! [Refer for APD Requirements](#) for more info.

PEC Courses Scheduled in Grande Prairie: Apply for the Canada Alberta Job Grant to cover cost of courses. [Click Here](#) for more information and applying for Canada Alberta Job Grant.

***3 Credits towards Gold Seal for each PEC course. *Minimum numbers required to run each course.**

Accounting Principles

Thursday, November 16th & 17th, 2017
Pomeroy Hotel, Grande Prairie

Business & Public Relations

February 15th & 16th, 2018
Pomeroy Hotel, Grande Prairie

Safety Principles

April 19th & 20th, 2018
Pomeroy Hotel, Grande Prairie

[PEC Course Registration Form](#)

Contact chryniw@ecaa.ab.ca to register.

Professional Electrical Contractor (PEC) News

Congratulations John Dizy, PEC #333 and Doug Gilbertson, PEC #334

ECAA Courses

The Demise of Blueprint Reading as a Skill

I don't need to tell you we live in an ever-changing world. We all know that. One change that has happened over time is the lack of emphasis on blueprint reading as a basic skill of the electrician trade. There are probably two main reasons for this. First, on most large industrial projects, the average electrician has very little exposure to the blueprints. Second, there is very little emphasis on blueprint reading in the Alberta electrical apprenticeship program. These two added together means many electricians, even experienced journeymen, have very little exposure to blueprints. Years ago, in the electrical apprenticeship blueprint reading was a stand-alone course. Today this is no longer the case.

In an ECAA survey that was completed last year, blueprint reading was identified as a course that would be in demand if it were available. Based on the survey results we have created a blueprint reading course to fulfil the needs of electricians and apprentices, both ECAA members and non-members. The twelve-hour course is being offered over four evenings in November at the ECAA office. Registration is available on line or by contacting the ECAA office.

Larry Cantelo PEC, SCO, BA Adult Ed.
PEC Education Standing Committee Chair

BLUE PRINT READING

**Tuesdays, November 21st, 28th & Thursday, November 23rd & 30th
6:00 PM - 9:00 PM *12 APD points for PEC's**

[BLUE PRINT READING REGISTRATION FORM](#)

Professional Electrical Contractor (PEC) Courses

[2017/18 PEC Course Schedule and Registration](#)

****New PEC Course Dates Added****

Assessing & Finalizing the Tender (Instructor Chris Reinert, PEC) Thursday, October 26th & Friday, October 27th (Edmonton)

This course for the Professional Electrical Contractor courses covers organizing the estimate, finalizing the tender, and computer aid in estimating and finalizing the tender. Since the course is aimed at Professional Electrical Contractors, very little time is spent on basic take-offs. The course addresses calculations of various overheads, mark-up theories, labor factors, evaluating risk factors, and the like, all concerns that the active business manager meets up with every day. These three parts of this course are designed to create an awareness in the Professional Electrical Contractor of the various business principles involved in preparing his or her tenders.

Accounting Principles (BDO Financial) Thursday, November 2nd & Friday, November 3rd (Calgary) & Thursday, November 16th & 17th, 2017 (Grande Prairie)

This course will introduce you to the terms and concepts of accounting and show you how to use them to attain goals and controls for future growth. You will learn practical skills to help you develop, interpret and use financial data, pin-point problem and profit areas, and focus your resources toward a successful electrical contracting business.

Business & Public Relations (Instructor Brian McCreedy) Thursday, November 2nd & Friday, November 3rd (Edmonton)

A series of five modules designed to give you essential and proven management concepts in the areas of managing: Credit & Collections, Business Promotion, Sales Management, Business Management and Human Resource Management. Each module will teach you hands-on management strategies to immediately begin improving the performance and profitability of your electrical contracting business.

****Reminder all PEC's retaking courses 12 APD points apply. Reduced course rate of \$60 per course.**

Online Training

ECAA has launched the following new courses to our training website.

Along with the Ethics and ESTS Electrical Worker Training on CSA Z462 we have added:

- ESTS Electrical Worker USA 2015
- ESTS Non-Electrical Worker Canada and USA 2015
- Bear Awareness Online Training
- Confined Space Pre-Entry Online Training
- Fire Safety Awareness
- Ground Disturbance Online Training - Supervisory 3.0
- H2S Awareness Online Training 2.0

- Hazard Awareness Online Training 2.0
- TDG Online Training 3.0
- WHMIS 2015 Online Training
- Defensive Driving - 3 Demerit Reduction Online Training (Alberta Only)
- Defensive Driving Condensed Online Training (CDN Version)
- Fatigue Management for Senior Administrators and Supervisors Online Training
- Fatigue Management: Driving Drowsy - Taking Responsibility Online Training
- Professional Drive Improvement Course Online Training - 3 Demerit Reduction (Alberta Only)

Start your training today on www.ecaatraining.com

ONLINE TRAINING

Arc Flash & Shock Electrical Safety Training based on CSA Z462-2015 Developed for workers that perform energized electrical work. The course curriculum is based on the 3rd edition of CSA Z462, published in 2015. The overall course content was developed using industry accepted best practice standards as the under pinning in support of meeting Provincial or Federal regulatory due diligence for arc flash and shock.

ESTS Electrical Worker training is focused on the practical application of CSA Z462 within the workplace and providing documentation tools in support of the Employer's overall Occupational Health & Safety Management System and an Electrical Safety Program. Employers are required to have an updated Electrical Safety Program that incorporates the new requirements from CSA Z462-2015 for workers to receive the most benefit from this course.

The ESTS Electrical Worker course is broken down into five sections for ease of use. Workers should self-pace themselves based on their understanding of the subject matter. All workers are encouraged to stop and start their course by saving their progress before exiting. At any time during the course workers can ask questions to an Instructor and follow along using a comprehensive Student Workbook as a training aid.

Students who score 80% or greater earn their training certificate and can apply for 0.6 Continuing Education Units (CEU's). Final assessment questions are fully randomized so Workers never have the same exact questions.

Electrical Worker Training Modules:

1. Introduction
2. Regulations, Consensus-based Standards and Best Practices
3. Understanding Electricity in the Workplace
4. Electrical Hazards: Understanding the Potential for Harm
5. Risk Assessment Procedure
6. Establishing an Electrically Safe Work Condition
7. Engineering and Administrative Controls
8. Electrical Specific PPE, Tools and Equipment
9. Emergency Response, Incident Reporting and Program Maintenance
10. Final Assessment & Work Task Scenarios

Learning Objectives for Qualified Electrical Workers:

1. Explain the Regulations and Standards applicable to their role and responsibilities.
2. Identify and understand electrical hazards and risk assessment.
3. Effectively manage electrical hazards by following the Work Flow Process to safely execute energized electrical work.
4. Learn how to complete an Arc Flash Risk Assessment and Shock Risk Assessment as part of an overall Risk Assessment Procedure (RAP).
5. Apply preventive and protective control measures to reduce risk.
6. Understand electrical incident emergency response and incident reporting requirements

The ESTS Electrical Worker training course was developed by Terry Becker, P.Eng., ESPS Electrical Safety Program Solutions INC. and ESPS is partnering with the ECAA to bring this training to Members.

To purchase this training course visit www.ecaatraining.com

****NEWLY UPDATED** FIRST LEVEL SUPERVISOR TRAINING PROGRAM **5 Gold Seal Credits** This course offers the critical basic skills and concepts needed to supervise a crew in the residential, institutional, commercial, industrial and civil construction sectors. For more information click on the following link [First Level Supervisor Training Program](#) . Course is complimentary to all unionized electrical contractors and their employees that have a bargaining relationship with the IBEW Local 424.

Course cost is \$400 and to enroll contact Christine chryniw@ecaa.ab.ca

ON-LINE ETHICS COURSE. This course is designed for the Certified Master Electrician (CME) that desires to maintain that designation and for any Registered Master Electrician (RME) or Master electrician that desires to become a CME Information at www.ecaatraining.com (Ethics course).

ACA Update

Alberta Construction Association Members Affinity Partner

Specials:To find all of the special discounts and application forms please visit our website or [click here](#).

[OHS Review Survey](#)

As part of the ongoing government review of Occupational Health and Safety (OHS) legislation the province has released a survey for Albertans to fill out. We are encouraging all of our members to fill in the survey so they can have their opinions known by government for this crucial piece of legislation.

The survey ends Monday October 16, 2017.

ACA has once again produced a guide for filling out the survey. It will guide you through the questions and inform you on our rationale in the answers given to the survey.

If you would like a copy please email Jonathan.Williams@albertaconstruction.net.

Small Business Tax Fairness Coalition. Since the announcement by Minister of Finance Bill Morneau about his Government's proposed small business tax changes in July, Canadian Construction Association (CCA) has been involved with the Coalition for Small Business Tax Fairness. Through the coalition, CCA has been involved in sending letters to the Minister and supporting strategic advertising.

CCA has joined a new campaign that is being led by the Canadian Chamber of Commerce called Protect Growth. Through this new campaign, CCA members from all across the country will be able to easily engage their local Members of Parliament through the microsite www.protectgrowth.ca.

The main purpose of the website is the online advocacy tool which has been embedded. In short, your members can engage their local MPs by clicking the "Write Your MP!" button located at the top and bottom of the page.

The password to access the tool is "Chamber2017".

Once clicked, they will be directed to include basic contact information that will be used to populate the Chamber form letter. When all the information is submitted, all the member has to do is click send and a letter will automatically be sent by them to their local MP to let them know that this is a local issue of concern to them.

The website, digital advocacy tool and form letter are all available in English and French for the convenience of members all across the country. The hope is that this campaign will be disseminated amongst your contacts so that MPs all across Canada know that these proposed changes will affect their local construction companies.

If you have any questions or concerns, please do not hesitate to contact [Kyle Larkin](#).

[ACA Construction & Community Together](#) ACA is concerned that Albertans may not be aware of the potential negative impacts on employers of proposed legislative changes. ACA has embarked on a strategy, ACA Construction & Community Together, to help raise Albertans awareness of the importance of maintaining strong construction employers to their community.

ACA tested the concept this summer. ACA met directly with members, local construction associations, and some of the weekly print media of Medicine Hat, Lethbridge, and Red Deer regions. During these meetings, we were able to talk with our members about the construction industry, their passions, community involvement, and how government can support and undermine our businesses.

ACA has created a YouTube channel to share the videos we recorded with four of our members. Derek O'Connor from Fort Macleod, Jim Taylor from Medicine Hat, Will Woodward and Kelly Slepicka from Red Deer are featured. In each of these videos our members talk about how they got into

construction, what projects they are most proud of and how they contribute to the larger community.

It is hoped that these videos, our social media campaigns, and meeting with smaller print media will allow us to continue to build a long-term method to help educate the public on the importance of construction members in their community and the economic and social benefits our members offer.

You can visit our YouTube channel [here](#).

[ACA Submits Recommendations to the Federal Government on TFWs](#)

ACA has developed recommendations on improving the Temporary Foreign Workers (TFWs) program. Although the issue is no longer on the media front pages it remains an important discussion and now is the time to improve the program before the need becomes urgent.

ACA and its members remain committed to employing Albertans and Canadians first. Despite this commitment, the long lead times to develop experienced trades, coupled with the project based nature of construction means that the need for TFWs remains.

To read our full submission please [click here](#).

[CCI Conference on Construction](#) Join the Canadian Construction Innovation and other invited industry leaders on November 3rd for a one-day conference event under the theme of: "Construction on the Precipice of Massive Change".

To find out more details about the event please click [here](#).

When: Friday, 3 November 2017

7:30 AM - 6:30 PM EDT

Where: Beanfield Centre

105 Princes' Boulevard

Toronto, ON M6K 3C3

For more news and events visit www.albertaconstruction.net

Contact Us

If you are an ECAA Contractor or Associate member and would like us to help promote an industry or company event please contact us directly at 1-800-252-9375.

We value your feedback and its important to us. Please submit any comments to smclean@ecaa.ab.ca

The next issue of The Spark will be emailed on November 3rd, 2017.



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