



# THE SPARK

## ECAA E-Newsletter

July 6, 2012

Issue 18

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[www.ecaa.ab.ca](http://www.ecaa.ab.ca)

### Calendar of Events

#### September 6th, 2012

CE Code Seminar  
Portage College,  
Bonnyville  
(Note: Moved from Cold Lake)

September 7th & 8th  
Basic Electrical Estimating  
Carriage House, Calgary

September 10th  
CE Code Seminar  
Chapter Meeting to Follow  
Fort McMurray

September 12th  
Bob Carson Classic

**JULY/2012**

### Welcome to ECAA's E-Newsletter, The Spark!

This e-newsletter was created to keep members informed on the Association's activities and upcoming events in a timely manner.

### President's Message

Apparently when I said in the last edition of the Spark that I would see you in the fall, I didn't realize I had more writing to do. I'm learning on the go and there is lots to learn and lots to do.



Kelly Wilde

Since the last edition I have been on the go quite a bit. First I was off to Lethbridge and Medicine Hat to attend their Chapter meetings, which were held in conjunction with the code updating course, and got to meet a few new faces of the industry and to talk to some local contractors. Hopefully we have started some conversations going about the ECAA and that will lead to some new members. There is a lot of work to do in these areas of the province (not just these two but all the smaller areas) and I hope to get to go back to these and to all of the Chapters in the course of the next year.

Next I was off to Whistler in BC for the CECA convention. This was a very well run conventions with some great speakers. One of the speakers was a man named Jim Mathis, who spoke about reinventing yourself. He says times are not bad, they're different, and you need to reinvent yourself to fit those changes. This was a great topic of discussion and is very prudent to the issues that face our Association. I think that we need to look at what we do and how we can do it better so that we can provide obvious benefits to being a part of the ECAA. This will be a goal of mine this year and if any of you have any suggestions on how this can be done please let me know I'd be happy to hear from you.

I have also heard from our PEC Education Committee and the PEC Practice Review Committee as they have already started to formulate ideas and have started action on those ideas. It's fantastic to have that kind of enthusiasm from our members.

Highlands, Edmonton

September 13th  
Calgary Chapter Meeting  
Blackfoot Inn

September 17th  
Edmonton Chapter  
Meeting  
Chateau Louis

September 20th & 21st  
Safety Principles  
ECAA Boardroom

September 26th  
Board of Directors meeting  
ECAA Boardroom

September 28th & 29th  
Business &  
Public Relations  
Carriage House, Calgary

### Tradeshows

September 28th & 29th  
Alberta Employment &  
Career Week  
Northlands, Edmonton

**VOLUNTEERS NEEDED!**

Join Our List

Join Our Mailing List!

### Social Networking



Find us on Facebook

Well that about wraps up what has been going on since I became your President, so until the next time Sheri tells me that I need to write another report have a great summer.

### Getting to Know Your Executive

**We thought our readers would like to know more about the volunteers who make up the ECAA Board of Directors so have added this feature into the Spark.**

**Getting to Know Your Public Member:** Sophie Schmaltz

**Company:** I have a unique position on the Provincial ECAA Board in that I am a non-contractor member, appointed to the Board of Directors by the Alberta government. My role is to represent and safeguard the interests of the Alberta public, ensuring the decisions made at the board level are fair and equitable to that public.

**Family Members:** Husband Perry, son Paul (J'lene) and twin grand-daughters Chloe and Renee. Our son is also a Master Electrician working in the Edmonton area.

**Favorite Hobbies:** Gardening, dinner parties and vacations with great family and friends.

**Favorite TV Shows:** All the CSI series, both NCIS series, Amazing Race.

**Favorite Sports Team:** Whatever hockey and soccer teams our grand-daughters are on; Calgary Flames.

**Most Memorable Vacation:** Travelling with 500 Canadians to play baseball in San Jose del Cabo, Mexico.

**Affiliations with other Associations:** United Way and Parkinson's Society.

**Favorite ECAA memory:** There are many but two that stand out are the Tailgate Party, Waterton convention and the Pajama Party, Jasper Park convention.

**Any word of advice to new electrical apprentices:** You are part of the first trade to be recognized as a profession in North America. Find that "special" Master/PEC that will serve as your mentor throughout your apprenticeship and electrical career.

**Best part of ECAA:** Opportunities to meet and network with our members and guests at chapter meetings, conventions and AGM, Trade/Career shows. We are a volunteer Board of Directors. As I live in Calgary I am able to make a small contribution at the Calgary Chapter meetings by looking after the sign-in desk. This gives me a great opportunity to meet and greet new members and guests as well as reconnect with our existing membership.

## Industry News

**ALBERTA MUNICIPAL AFFAIRS AND SAFETY CODES COUNCIL ACCEPTING BUILDING & FIRE CODE CONSULTATION.** As part of the code development process, Municipal Affairs and the Council are consulting on proposed changes to Alberta specific code requirements in the next editions of the Alberta Building Code and Alberta Fire Code. The proposed changes were submitted to Municipal Affairs by the public and stakeholders or developed by the department. All the proposals were then reviewed and approved for inclusion in the consultation Building and Fire sub-council of the Safety Codes Council. For additional information visit the Alberta Municipal Affairs' website. **The consultation will be open from June 5 to August 31, 2012.**

**Reminder - The Provincial Apprenticeship Committee** will be looking for two more employer representatives by January 2013 to sit on the Board and is looking right now for two employee representatives to fill current vacancies. Volunteers are also needed for one of the larger subcommittees that is reworking the new curriculum. Because each period is being examined this will be a lot of work. ***Interested in participating in the development of the program for the future?*** Please contact [cruschning@highline.ca](mailto:cruschning@highline.ca) or [Roland.Carignan@gov.ab.ca](mailto:Roland.Carignan@gov.ab.ca).

**Are you an employer seeking an entry level apprentice who is ready, willing and able to meet your company needs?** *The Metis Apprenticeship Project* would like to work with you to develop your company's skill profile and find out your requirements for hiring. Contact Mary Collins (780) 886-7383 or Marty Henning (780) 914-5457 for further information.

## Alberta's Impaired Driving Law

The Government of Alberta has passed tougher drinking and driving laws to encourage greater personal responsibility when behind the wheel. The [Traffic Safety Amendment Act, 2011](#), which provides stiffer penalties and more punitive seizure of vehicles in cases of suspected impaired driving, was proclaimed into force on June 25, 2012 and amends the [Traffic Safety Act](#). In addition, two related regulations have also been amended: the [Vehicle Seizure and Removal Regulation](#) and the [Operator Licensing and Vehicle Control Regulation](#).

The goal of the new impaired driving law is to reduce the number of drinking drivers on our roads - and that means fewer deaths and serious injuries. Drivers who are criminally impaired or refuse to provide a breath sample will receive the harshest penalties. And, these drivers will still be charged with a criminal offence.

Tougher consequences at the .05 to .08 level are designed to discourage drinking and driving - before drivers reach the criminally impaired level. Our goal is to create safer roads by ensuring that Albertans take responsibility for their actions behind the wheel.

**Electrician receives MBE in Queen's Birthday Honours.** The Electrical Contractors Association of Alberta

**congratulates electrician Richard Sagar, past winner of SkillELECTRIC competitions and worldSkills on receiving this prestigious honour.** Richard has been awarded an MBE for advocacy of skills competitions and careers in the electrotechnical industry. Richard is 25 and runs his own electrical installation business. Richard won the skills competition in October 2008 when he worked for Eden Electrics and was completing his studies with SECTT. He went on to compete for the UK against the best electricians from across the globe in the 2009 WorldSkills competition held at Calgary in Canada, where he won the gold medal. Since then Richard has been an enthusiastic advocate of skills competitions and careers in the electrotechnical industry, returning to the WorldSkills competition held in London last year as an ambassador to share his experiences with young people. It is for his role as ambassador that he has been awarded the MBE. (Full story with picture in this issue of the Contactor).

**Job Safety Skills Society Safe Youth Network Celebration.** ECAA was invited to attend the annual Safe Youth network celebration held at Forest Lawn High School in Calgary on May 31st, hosted by Job Safety Skills Society (JSSS). JSSS is a partnership between Industry, Education and Government. Their mission is "to facilitate the provision of education and training to youth that will significantly reduce fatalities, injuries and illness in the workplace". Over 41,000 students have received the Job Safety Skills Society credential offered in high schools through the Job Safe Program. Students, teachers and schools were honored for their contributions and successes to the program. A scholarship is available to one student to support their completion of an Occupational Health and Safety Certificate taken through the Faculty of Extension, University of Alberta. Full details of the program and the resources provided to schools can be found at [www.jobsafetyskills.com](http://www.jobsafetyskills.com).

**IMMIGRANT ACCESS FUND** is conducting an on-line survey to help understand how IAF can best deliver information to newcomers to Canada, and to its referral network.

Please participate in the survey. The survey has two tracks: one track contains questions for immigrants, and the other track is for service providers. (If you're both a service provider and an immigrant you can answer either survey.)

As our "thanks!" we'll treat everyone who completes the survey to a coffee! A \$5 Tim Horton's gift card will be mailed to everyone who provides their mailing address. Here's the link to the survey: <https://www.surveymonkey.com/s/IAFOutreach>

#### **APPEAL PROCESS FOR IMMIGRANT NOMINEE PROGRAM**

Alberta Construction Association (ACA) along with the Alberta Coalition for Action on Labour Shortages (ACALS) has advocated for an appeals process for employers that have their application refused by the Alberta Immigrant Nominee Program (AINP). ACA met with the program administration and is pleased to report the following appeals process:

- Although not publicized, the Alberta Immigrant Nominee Program (AINP) does have an appeal process.
- An applicant can appeal a decline decision on his/her application. The

- appeal should be made in writing to the Managing Director.
- An appeal will be considered only when the applicant calls into question the decision of a program officer with respect to the assessment of the information provided in the original application on whether or not the applicant met eligibility requirements. A request for an appeal is denied if based upon factors other than the program's officer assessment of an applicant's or employer's eligibility.
  - In making the appeal, an applicant cannot introduce new supporting information for consideration with respect to their eligibility under the program. The applicant may however submit evidence that the program officer erred in his/her decision based on information the program officer assessed in the original application.

***BUILDING MAGIC IN THE AIR IN SUPPORT OF STARS. ECAA is once again a proud sponsor of this Gala event to be held on November 24th, 2012.*** Tickets are currently on sale and the the committee is looking for auction and raffle donations. Further information available at [www.ecaa.ab.ca](http://www.ecaa.ab.ca) or [www.stars.ca](http://www.stars.ca).

STARS is once again **looking for photos** from constuction sites. These photos must meet the following specifications:

1.) RGB Colour; 2.) Full Screen Images need to be **AT LEAST** 1920 x 1980 or 26.667" x 15"h, 72 DPI at 100% size; 3.) Images that "FIT" in the screen should be **AT LEAST** 865 Pixels high (12.014"h) x variablewidth, 72 DPI at 100% size; 4.) 300 DPI, Images need to be 2.883"h x variable width to "FIT" in screen OR 6.4"w x 3.6" for full screen images.

Please note, any images done at a higher resolution than what is listed above can be scaled down. Lastly, images taken with point and shoot cameras, iPhones or BlackBerrys will NOT be accepted.

If you have auction or raffle items, or pictures depicting electrical work on a construction site that meet the above criteria, please contact [smclean@ecaa.ab.ca](mailto:smclean@ecaa.ab.ca) Thank you.

Small profitable **electrical contracting business for sale** immediatley. Excellent cliental in place. For more information and price please call (780) 970-2884.

### Board of Directors Update

**Legislation Committee:** This upcoming year our legislation committee has many challenges including some of the following: **A) Bill 377; B) Construction Trade Definitions; C) Aboriginal Resources; D) Cathodic Protection Technician; E) Municipality Permit Issues.** We look for your feedback through the local Chapter Presidents, Chapter Legislation Representatives or directly to myself, Terry Milot, Chair of the Provincial Legislation Committee ([tmilot@chemco-elec.com](mailto:tmilot@chemco-elec.com)).

Last opportunity to **advertise in ECAA's commemorative 50th anniversary magazine.** The written articles are very, very interesting and the magazine will be out for circulation end of August. Magazine will also include synopsis of ECAA's 50th anniversary celebrations. Please contact [smclean@ecaa.ab.ca](mailto:smclean@ecaa.ab.ca) no later than July 15th if you want to include an ad.

**OUR CONGRATULATIONS to Christine, Curtis and Ava Hryniw** on the arrival of baby Alianna Isabelle. Mom and new daughter are doing just fine.

## Labour Update

Benefits available for unionized contractors from the Electrical Contractors Industry Fund. The Fund is supported by contributions from contractors signed to a collective agreement with the International Brotherhood of Electrical Workers.

### **Canadian Welding Bureau (CWB) - Certification**

The initial CWB certification test and subsequent recertification test cost is reimbursed by the ECAA Industry Fund. Certification is valid for two years. For additional information see the applicable article in the Collective Agreement.

### **The Industrial Construction Crew Supervisor (ICCS)**

ICCS is a certification that can be obtained under the *Alberta Apprenticeship and Industry Training Act*. Application and Testing cost is reimbursed by the ECAA Industry Fund. For more information on the ICCS go to [tradesecrets.gov.ab.ca](http://tradesecrets.gov.ab.ca)

### **Audiometric Testing**

Alberta OH&S legislation requires that employers working in the industrial field have all new employees audiometric tested within the first six months of their employment, twelve months after the initial test and every two years thereafter, unless there are indications that more frequent testing is required. The ECAA has contracted a third party to conduct required audiometric testing. ECAA Industry Fund covers the third party costs.

### **Better SuperVision (BSV)**

BSV is a management skills training program that provides skills training on Leadership and SuperVision, Labour Relations, Planning and Scheduling, Productivity and Quality and Leading Effective Work Teams. Tuition cost is reimbursed by the ECAA Industry Fund. For information go to [bettersupervision.org](http://bettersupervision.org)

### **Leadership for Safety Excellence (LSE)**

LSE is a supervisory safety skills training program offered through the Alberta Construction Safety Association. Tuition cost is reimbursed by the ECAA Industry Fund.

### **Rapid Site Access Program (RSAP) Case Managed Aftercare (as contained in applicable collective agreement)**

Union members not currently a beneficiary of the Health Plan request/require a Substance Abuse Expert Assessment: member is asked to join RSAP (optional); Referral is made to the third party manager Organizational Health Inc; OHI manages; ECAA Industry Fund covers OHI cost. (Note: For Bargaining Unit employees referred to OHI by an RSAP Contractor, RSAP contributions cover OHI costs).

### **Labour Relations Support**

The ECAA Industry Fund provides support for resolving grievances, coordinating collective agreement negotiations, Membership Development Fund Applications, collective agreement interpretation and application, etc.

**Reminder** - ECAA and IBEW have retained the services of a recognized expert in Language skills to do a study and develop a report on the English Language

demands of the industrial electrician in Alberta. The study relates to those demands to the Canadian Language Benchmarks and determines the appropriate benchmark for an electrician working on an industrial worksite in Alberta. This study is known as "**Analyzing the Language Demands of Electricians**" and "**Electrician's Photo Reference Guide**". These publications are now available at **no cost to Union Contractors** upon request. Simply contact the ECAA Provincial Office to secure a copy (780.451.2412 or 1.800.252.9375).

### Local Chapter Activity

**CALGARY CHAPTER** - Meet your Calgary Executive and Board of Directors:

**Scott White, PEC.** Scott has been a part of Western Electrical Management in excess of 20 years. He has held a variety of positions, from 1<sup>st</sup> year Apprentice to his current position as Manager of Operations, Calgary. Scott has managed both new construction and redevelopment of existing projects, including shopping malls, data centres, and office towers.

He received his Masters Certificate July, 2002 and his PEC accreditation August, 2007.

Western Electrical Management has been a member of ECAA since 1989. Scott has been actively involved with ECAA since 2009 and is the current President of the Calgary Chapter.

**Jaiden Bonville.** Jaiden began her apprenticeship in Grande Prairie in 2003. She relocated to Calgary in 2004 where she obtained her Journeyman ticket. She received her Masters Certificate April of 2012 and is working toward completion of her PEC accreditation.

Jaiden's work experience has been with companies that are members of the ECAA. She is currently Senior Estimator with Falco Electrical Systems Ltd. Jaiden has been actively involved with the ECAA since 2007 and is the current Vice-President of the Calgary Chapter.

**Barry Wentz.** Barry began his electrical career in 1970 working for Eades Electric. He received his Journeyman ticket in 1974 and his Master's Certificate in 1981. Barry and his wife, Susan, incorporated B.D.W. Electrical Installations Ltd. in 1983 and currently employ approximately 20 electricians. B.D.W. has been a member of ECAA since 2006. Barry is the current Treasurer and Membership Co-Chair of the Calgary Chapter.

**Doug Miller.** Doug began his electrical career in 1990 with Bert's Electric in Abbotsford, B.C. He received his Journeyman's Ticket in 1994 and Interprovincial Ticket in 1995. While in B.C. he worked on a number of retail, institutional, and industrial projects in both Vancouver and Vancouver Island. His move to Calgary brought him to Custom Electric where he has been Estimator and Project Manager. He has his Masters Certificate and is currently Business Development Manager for Custom Electric. Doug is the current Secretary of the Calgary Chapter.

**Tim Lang.** Tim began his electrical career in 1986 working for Newland Contracting. He received his Journeyman ticket in 1991, his Master's Certificate in 2001 and is currently a PEC student. Newland Contracting shut down operations in 1996 and he moved on to Raffin Electric as a project manager until 2005. Presently he co-owns Acutech Electric Ltd. with approximately 30 employees. Tim has served the Calgary Chapter as President from 2009-2011 and is currently the Open shop and Nomination committee chair of the Calgary Chapter.

**Ron Mackenzie.** Ron has been with Trotter and Morton Building Technologies Inc.



in excess of 10 years and is Project Manager in their Calgary office. Trotter and Morton has been a member of the ECAA in excess of 20 years. Ron has been actively involved with the ECAA since 2000. Ron served as Calgary Chapter President in 2004-2006 and as Provincial President 2009-2010. He is currently Director-at-Large (South), Provincial Board of Directors.

**Andy Carr.** Andy began his career with Canem Systems Calgary in 1989 as an apprentice. He received his Journeyman Ticket in 1993 and has held a number of positions with Canem, from Field Superintendant to Construction Manager. Andy is the current Branch Manager of Canem Systems, Calgary, a position he has held since 2010.

He received his Master Certificate in 2006 and Gold Seal certification in 2008. Canem Systems has been a member of the ECAA since 1968. Andy has been actively involved with ECAA since 2009 and has represented ECAA Calgary on the Calgary Construction Board of Directors since 2010.

**Stephen Dunne.** Stephen has been involved in the electrical industry in excess of 25 years, working for a number of ECAA Associate members, including Eecol, Guillivan and Westburne. He is currently the Branch Manager for Gescan Calgary. Gescan has been a member of ECAA for many years. Stephen has been involved with the ECAA for the past 15 years and is the current Associate Liaison for the Calgary Chapter.

**Lindo Rinaldi.** Lindo began his apprenticeship in 1977. He obtained his Journeyman Ticket in 1981 and his Masters Certificate in 1986. Lindo and his wife, Dianne, have owned and operated Rinaldi Electric Inc. for the past 25 years and have been members of the ECAA for 22 years. Lindo is the current City of Calgary Liaison and Membership Co-Chair for the Calgary Chapter.

**Dianne Rinaldi.** Dianne has been an active partner and supporter of the ECAA for the past 22 years, along with her husband Lindo. She has volunteered her time in a variety of special events and social functions through the schools her children attended and has recently joined the Board of the Calgary Calabrian Cultural and Heritage Society. She brings her expertise to the Calgary Chapter as the Chair of the Social Committee, a position she has held since 2008.

**Perry Schmaltz, PEC.** Perry began his apprenticeship with his father's company in 1964. He gained experience working for other companies and in 1981 formed his own company. Perry received his Journeyman Ticket in 1971, his Masters Certification in 1978, and his PEC in 1997. He has been a member of the ECAA since 1982 and has served as both Chapter President in 1990 and Provincial President in 1995. He has represented the ECAA on a variety of committees, including the Local Apprenticeship Committee, Provincial Code and Advisory Committee, Safety Codes Council, Canadian Electrical Code, and continues to represent the ECAA as a member of the Canadian Electrical Code, Part 1 Technical Committee, CSA as well as Alberta Construction Association, Research and Technology Committee.

**CENTRAL CHAPTER** - Code update course October 17th at the Holiday Inn with chapter meeting to follow at 5:30 pm.

**EDMONTON CHAPTER** - Bob Carson Classic registration forms available on ECAA website [www.ecaa.ab.ca](http://www.ecaa.ab.ca). This tournament, booked for September 12th at the Highlands, sells out quickly. Donated golf prizes are very much appreciated. Contact [smclean@ecaa.ab.ca](mailto:smclean@ecaa.ab.ca) or [bsmith@ecaa.ab.ca](mailto:bsmith@ecaa.ab.ca) if able to assist with prizes. Thank you.



**LETHBRIDGE & MEDICINE HAT CHAPTERS** - Thank you to the Chapter members and guests who attended the the luncheon and short meeting prior to the Code update seminars on June 6th & 7th in Lethbridge and Medicine Hat to meet newly elected Provincial President Kelly Wilde, Provincial Membership Chair Steve Warholik, Executive Director Sheri McLean, and Public Member Sophie Schmaltz. Your participation was greatly appreciated.

**NORTH EAST CHAPTER -**

At the request of Chapter members, the Cold Lake code update seminar has been moved to a more central location at Portage College in Bonnyville. September 6th date remains the same. Seminar will begin at 1:00 pm.

### New Members

Note that any new membership and PEC applications will be emailed to Board for approval over the summer months.

### Professional Electrical Contractor (PEC) News

**Thank you to all the PECs, CMEs and RMEs** who responded to Mr. Fleming's survey on courses and to those of you who volunteered to sit on the PEC committees. Only with your input and participation can this program become more viable.

**Annual Professional Development .** In rapidly growing start- up, companies hiring of new employees is often a weekly process. One of the key questions often asked in the hiring interviews is: "what professional development activities have you done in the last 2 years to update yourself in your profession?" The prospective employees were successful in obtaining an interview because they had the basic required education and experience. Recent updating through professional development activities was often the one point that differentiated the successful candidate from the other qualified applicants. Actions speak louder than words; annual professional development shows that you are committed to the profession and motivated to continuous improvement.

Support for professional development in professional organizations in Alberta has intensified as many organizations that had professional development as a voluntary activity have now modified their regulations to make professional development mandatory on an annual basis often referred to as continuous. The Project Management Institute (PMI) for Project Management Professionals (PMP) is one example. PMI requires 60 professional development units ( PDU's ) over a 3 year period with a suggested 20 PDU's per year The average cost for my PMP professional development was about \$2000 per year . If a person does not complete the 60 point requirements over the 3 years your PMP certification is not renewed and you would need to rewrite the exams to re-qualify as a PMP. You can still be a member of PMI but you can no longer use the PMP designation. Building Industry Consulting Service

International (BICSI) also requires a 3 year cycle of professional development for their Registered Communications Distribution Designer (RCDD) obtaining 45 continuing education credits (CEC's). Part of BICSI PD requirement is annual conference attendance in the PD cycle.

For PEC's who are part of a larger organization professional development can be one of the keys to advancement in the organization. Also getting professional development paid for by the organization is a key negotiating strategy.

For PEC's who operate a small business this can be a key selling point for customers, especially larger repeat customers. It is one thing to say you are a PEC but if the customer asks what is required to be a PEC, if you can demonstrate that you have an ongoing annual commitment to continuous improvement that sets you apart from other contractors.

A recent survey with PEC's/CME's/RME's regarding training courses and training times found the following results:

Electrical equipment install : hazardous locations Class 1Dev 1 discrepancies/sect 18 seal use and temp code chart,/TEFC motors applications,/Sect 10 Oil and gas plant bonding/ fire and gas detection installation/ commissioning electrical equipment, New products /LED Fixtures, VFD's, Arc flash , UPS and power back up systems, fire alarm system install, security system install, micro generating wind/solar, cathodic protection installation

Electrical contractor process : **Project management (control/risk/closing/true costs)**, bid and performance bonds , how to fill out permit /types of inspections, local civic regulations that are commonly misinterpreted, collecting receivables, Bears, cougars and wolves and other types of people you meet in business.

(Code update courses were not counted in survey results as they are mandatory for all Master Electricians.)

Training times:

Weekday afternoon 1-5 55%

Weekday evening 6-10 1%

Saturday morning 8-12. 28 %

The PEC Education Committee is developing an Annual Professional Development Program with the intent of beginning in the fall of 2012. Any comments or questions are welcome.

Mike Fleming PEC Education Chair email  
: [PEC\\_Edchair@ecaa.ab.ca](mailto:PEC_Edchair@ecaa.ab.ca) .

## Volunteers Needed

### Upcoming Career Fairs:

- Alberta Employment and Career Fair (September 28th & 29th, Edmonton)

ECAA is looking for volunteers for this upcoming tradeshow listed above. If you are able to volunteer please contact [bsmith@ecaa.ab.ca](mailto:bsmith@ecaa.ab.ca)

## Continuing Education

**Registrations being accepted for all courses scheduled in 2012 (complete list on ECAA website under PEC section and in Calendar of Events):**

**Basic Electrical Estimating (BEE) - September 7th & 8th (Calgary)** For small contractors who are not ready to make the investment in a computerized estimating system. Designed to teach new contractors the fundamentals of preparing an electrical estimate using the Elemental Format hands-on. The course will address material take-off, pricing of materials, labouring of materials using the NECA Manual of Labour Units, labour costs, special overheads, general overheads and profit/contingencies.

**Safety Principles - September 20th & 21st (Edmonton)** A well developed safety program can reduce costs resulting from injury and property damage, and is the hallmark of a quality electrical contracting firm.. The first day of the course shows you each step to develop and implement an effective safety program for your small to medium sized electrical contracting firm.

The next day is designed to help managers ensure construction supervisors fine-tune their safety skills by:

- clearly understanding what their safety roles and responsibilities are
- presenting and delivering effective training to workers and maintaining high worksite safety standards
- conducting effective site inspections - and developing appropriate recommendations
- investigating - the steps to follow and processes involved

**Business & Public Relations - September 28th & 29th (Calgary)** A series of five modules designed to give you essential and proven management concepts in the areas of managing: Credit & Collections, Business Promotion, Sales Management, Business Management and Human Resource Management. Each module will teach you hands-on management strategies to immediately begin improving the performance and profitability of your electrical contracting business.

**Available through ECAA.**

**ELECTRICAL SAFETY TRAINING SYSTEM (ESTS)** is a computer based, distance delivered program that recognizes Provincial & Federal Occupational Health & Safety Regulations. The program promotes a "Plan, Do, Check, Act" philosophy applying CSA Z462, based on CSA Z1000 Occupational Health & Safety Management System Standard. **Course is complimentary to all unionized**

**electrical contractors and their employees that have a bargaining relationship with the IBEW Local 424.** Contact Brittany ([bsmith@ecaa.ab.ca](mailto:bsmith@ecaa.ab.ca)) to sign up.

If you are an ECAA Contractor or Associate member and would like us to help promote an industry or company event please contact us directly at 1-800-252-9375.

We value your feedback and it is important to us. Please submit any comments to [ecaa@ecaa.ab.ca](mailto:ecaa@ecaa.ab.ca)



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