



THE SPARK

ECAA E-Newsletter

November 7, 2013

Issue 34

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www.ecaa.ab.ca

Calendar of Events

ECAA Christmas Open House

*Thursday, December 5th
(ECAA Provincial Office)
Edmonton*

Edmonton Chapter

President's Ball
*Saturday, January 25th, 2014
Chateau Lacombe
Edmonton*

Upcoming CEC Code Changes Seminars:

*December 16th, 2013
8:30 am - 12:30 pm*

NOVEMBER/2013

Welcome to ECAA's E-Newsletter, The Spark!

This e-newsletter was created to keep members informed on the Association's activities and upcoming events in a timely manner.

President's Message

Let me say first of all that I'm an ELECTRICIAN, NOT A POLITICIAN: Here are some of my thoughts concerning our environment, natural resources and people we know through the entertainment industry. Today I live my life as much as practical as anyone else, respecting the environment that we all live in. As a kid growing up in northern Alberta on a farm we had the outhouse, no indoor plumbing, a wood stove for cooking and heating and the dryer was outside on a line. This was the way we lived, but it was not a hardship. The one pickup truck we were happy to own was used to haul farm equipment as well as to go to church on Sunday. That was a totally different kind of life that I lived back in the 60's than what I live now and our carbon foot print was a lot smaller. Would I go back to that way of life - yes if I had to but like most people I would not embrace it.



Les Dzwonkiewicz,
PEC

Why is it that entertainers, that is, singers, actors, writers, etc. like to get their nose into things that affect so many people's lives. It must make them feelgood that they are doing their part telling us "the people" how we should live. Please, if you are going to comment about sweet oil, dirty oil, coal and other fossil fuels and how bad we are in Fort McMurray -- you can turn out the lights at your house for the rest of your life. Go to bed when the sun goes down and get up at sunrise, walk to work, eat raw food. Yes I love electric cars, so great -- where do you recharge? Oh you plug it in, and where does the power come from -- a spinning wheel that you get on in the morning with an electric generator in your bedroom so you can make the power yourself? Please lead by example and I will respect your views, and I may even follow YOU. Why did we panic in the late 70's when there was a shortage of oil when we went to the gas station and the line was a kilometre long and half the cars were turned away due to empty pumps? Wow, do you really care where the oil comes from, -- the middle east or from Canada, at least in Canada we don't have to fight for the oil and spend billions of dollars and huge carbon emissions supporting governments half way around the world. Compare the fuel consumption of battle tanks, fighter jets, war ships, etc.. I do recycle, and yes we all should work towards keeping our world a great place to

*Chateau Louis Hotel
Edmonton*

*January 9th, 2014
1:00 pm - 5:30 pm
Port O'Call Best Western
Calgary*

*January 11th, 2014
8:30 am - 12:30 pm
Port O'Call Best Western
Calgary*

*January 28th, 2014
8:30 am - 12:30 pm
Keyano College
Fort McMurray*

*March 11th, 2014
8:30 am - 12:30 pm
Lethbridge Construction
Association
Lethbridge*

*March 12th, 2014
8:30 am - 12:30 pm
Medicine Hat Lodge
Medicine Hat*

*March 17th, 2014
10:00 am - 2:30 pm
(lunch included)
Red Deer College
Red Deer*

*March 19th, 2014
8:30 am - 12:30 pm
Location TBA
Grande Prairie*

To register for the Code Seminars please fill out the following form and send it to the ECAA Provincial Office.

Please note that confirmation notices will be sent out.

[Code Seminar Registration Form](#)

***(These courses approved by
Electrical Technical Council to meet
re-certification requirements for
Master Electricians and
Safety Codes Officers
)***

live, but let's be realistic and not hurt the lives of so many of our neighbours that work in our energy sector. Let's keep energy companies accountable to producing energy in a safe and environmentally friendly way, not shutting them down. These are my personal opinions only!!

Well another month has gone by and a very busy October it was -- October 1, Central chapter, October 2 Northeast Chapter, October 8 Fort McMurray Chapter, Oct 16 Northwest Chapter. I am so pleased to see such great turn outs at all the chapter meetings with a mix of contractor members, associate members, PEC members, and apprenticeship and education representation. Mr. Mike Gardner attended the Northwest Chapter meeting from Safety Codes Council speaking about what's happening in their office. Thank you to our chapter presidents for making it happen and to all for the great attendance. As an association we are certainly a voice representing the electrical industry in this province. Good to see Mr. Kevin Lefebvre, our treasurer, be appointed to the Fire Technical Council by the Safety Codes Council in September, Kevin's knowledge and expertise in this field is huge, so it's good to have the right person for this position representing the ECAA.

The ECAA had great representation at the October 26th Stars Air Ambulance gala and fund raiser, it was so great to see so many members attend. It is so wonderful that we have this service in the province of Alberta and to see it expanding into Saskatchewan and Manitoba. So many lives have been saved due to the dedication of all the people involved in the operation of this vital service. Thank you to President and CEO Andrea Robertson and her team at Stars for keeping those birds in the sky J . I had the pleasure of speaking with the founder of Stars, Dr. Greg Powell and his lovely wife Linda and learning the history of Stars first hand and their dedication to Stars Air Ambulance on that awesome evening.

In Grande Prairie, Mr. Walter Chledowski is retiring as electrical inspector for the City of Grande Prairie. I know he is going to put that beautiful motor home he owns to a lot more use. "GOOD LUCK WALTER"

Our out of country convention to South America in February is looking great. John from Farlie Travel and Sheri from our office have been working together to bring us a trip of a life time. I am looking to get a guest speaker in Argentina from the city of Buenos Aires as well as an electrical wholesale company manager to tell us how they do business there. As well, we will have business meetings dealing with our association and new products in North America thanks to dedicated people from our industry.

DON'T FORGET ABOUT OUR OPEN HOUSE AT OUR PROVINCIAL OFFICE IN EDMONTON DECEMBER 5th. Come mingle with your Provincial Board.

So, I am having a blast being your President. Such a great opportunity for me to learn so much about our world and the people we work with. I encourage electrical contractors that are not members to join our association and speak out about your needs in your areas of the province as well as what is the best for the electrical industry as a whole in Alberta. Call our office and Steve will bring you a package. Make sure it's at lunch time so he can buy lunch.

I will leave you with this quote by the Dalai Lama "IF YOU THINK YOU ARE TOO SMALL TO MAKE A DIFFERENCE, TRY SLEEPING WITH A MOSQUITO."

Your President,
Les Dzwonkiewicz PEC

Upcoming PEC Courses
Accounting Principles
November 21st & 22nd
(Calgary)

Business & Public Relations
November 28th & 29th
(Edmonton)

Legal Implications
February 6th & 7th, 2014
(Edmonton)

Tradeshows

THANK YOU TO OUR
VOLUNTEER at the
Fort Saskatchewan Career Fair
Wednesday, October 23rd, 2013.

Join Our List

Join Our Mailing List!

Social Networking



Find us on Facebook

Testimonials Requested

Membership Chair Steve Warholik is requesting testimonials from ECAA members to include in a marketing brochure. Testimonials can reference

Why you joined ECAA? or How has being a member benefited you? or Most memorable ECAA moment.

Thank you to those who have already submitted your testimonials. Let's keep them coming!

Please email chryniw@ecaa.ab.ca. **A \$100 KEG gift certificate will be drawn from those who reply.**

Industry News

National Skilled Trades and Technology Week November 4-10th, 2013. This coming November, Skills/Compétences Canada will be promoting and hosting events across the country to raise awareness of the skilled trades and technology careers to parents, youth and the general public. This week of events and information will provide young Canadians a peek into what career options are available. SCC's long-term goal is to create an annual week of celebration of skilled trade and technical careers and to highlight those that pursue these paths for themselves. The National Skilled Trades and Technology Week will be officially launched on Tuesday November 5th, at Centennial College, in Toronto. **This year's theme is Essential Skills and how they relate to occupations in the skilled trades and technologies.** Visit our Website for ideas on hosting your own activities that week. Let us know of your plans and we will add this to our media advisory. For more information and to see a list of activities hosted by SCC's Member Organizations, [CLICK HERE](#)

Changes to Administrative Penalties and Tickets in Alberta's OHS legislation Effective Oct. 1, 2013. Certain changes to Alberta's occupational health and safety legislation came into force which allow an occupational health and safety officer to issue administrative penalties against any party regulated by the legislation (such as workers, contractors, employers, prime contractors and suppliers), for violating or failing to comply with the occupational health and safety legislation. **Administrative penalties can be up to \$10,000 per violation per day.** The amount of the administrative penalty in each case will be set by the officer upon considering the seriousness of the contravention or failure to comply, the risk of harm resulting, and any other factors the officer considers relevant. The person subject to the administrative penalty must be given at least 30 days to pay. Administrative penalties can be appealed to the Occupational Health and Safety Council. A person who pays an administrative penalty cannot be charged with an offense under the legislation with respect to the same contravention or non-compliance. The administrative penalty must be given within two years after the contravention or non-compliance. If unpaid, the administrative penalty can be enforced as a judgment. **In addition, as of Jan. 1, 2014, further changes to the legislation will come into force which will enable occupational health and safety officers to issue tickets to workers and employers who are in contravention of certain listed provisions of the occupational health and safety legislation.** The amount of the tickets will range from \$100 to \$500. These tickets will be essentially the same as traffic tickets - they are given on the spot upon a contravention of the law. A person receiving the ticket can plead not guilty and go to court. This new system provides a middle ground in the enforcement spectrum which, until now, only allowed for either orders to comply or prosecutions through

the courts. These new measures are intended to act as an additional tool to address non-compliance with the legislation.

GOVERNMENT RELATIONS UPDATE - PROMPT PAYMENT LEGISLATION

ONTARIO - This landmark Canadian Legislation found its champion in Ontario with Vaughan MPP, Stephen Del Duca. Through his gallant efforts, Bill 69 - Prompt Payment Act, 2013 reached second reading on May 13th and was unanimously ordered to the Standing Committee on Regulations and Private Bills (Chaired by MPP Peter Tabuns, Toronto-Danforth). Further efforts were made to bring Bill 69 closer to fruition during "Construction Day at Queens' Park" on September 24th, sponsored by the Council of Construction Associations (COCA), where close to 40 MPPs were urged by teams formed by COCA membership (including those from ECAO) to apply the necessary pressure to stay the course. You can help. For those in Ontario wishing to participate, please email ecao@ecao.org for a form letter that you can send to your local MPP ...it will make a difference. The "Big Push" will continue and we will update you with information as it becomes available.

20th Annual Electrical Learning Expo one day event is taking place on **March 19, 2014**, at the Edmonton Marriott River Cree. For an exhibitor package or to register please visit the Alberta Electric League website through this [link](#).

2013 Electric Motor Forum (December 5-6, 2013 Edmonton & December 9-10, 2013 Toronto) Electric Motor Life Extension Strategies Covering the Latest Design & Maintenance and Testing Techniques! To take part in this 2 day Electric Motor Forum designed to assist organizations to identify the many financial and energy savings to be gained from optimal electric motor protection, control and testing & maintenance. The course presents an excellent opportunity to discuss your motor problems with various experts who can answer your questions and help solve problems. These forums are designed to be an interactive, problem-solving, learning environment for delegates of all disciplines. Ask specific questions and exchange ideas relating to your own unique situations. The forum covers topics on electric motors and drives application, installation and maintenance including but not limited to: application concerns for electronic variable frequency motor speed controllers; optimal efficiency and performance motor design and manufacturing. Early Bird registration available visit [The Electricity Forum](#) for registration and more information.

Finalists for the 2013 Alberta Construction Magazine Top Projects Awards have been announced! Click [HERE](#) for the complete list of this year's finalists and to place your vote for the 2013 Top Projects People's Choice Award. Winners in this year's competition will be announced during a special awards luncheon at the Markin MacPhail Centre at WinSport's Canada Olympic Park in Calgary on Wednesday, Dec. 4, 2013. The event, hosted by Alberta Construction Magazine and premier sponsor KPMG, will begin with a cocktail reception at 11:30 a.m. and will conclude by 2 p.m. **Take advantage of early bird pricing by purchasing your ticket or table before November 4.** Sponsorship opportunities are still available for the 2013 Top Projects luncheon. For further information, contact Paul Sheane at psheane@junewarren-nickles.com. Visit our [website](#) for more information on the nomination process and details about the event, as well as sponsorship opportunities.

"Over the past several years **Canadian Manufacturers & Exporters (CME)** has been actively working on behalf of its members with Western Economic Diversification (WD) across the West and in Ottawa to enhance federal support for manufacturing innovation and investment. **CME is pleased to inform you that WD has recently launched the Western Innovation Initiative (WINN) to assist SMEs in**

commercializing new technology-based products, processes and services. SME is defined as a company with less than 500 employees. **WINN is a \$100 million, five-year federal funding initiative that provides repayable contributions to SME's located in Western Canada and compliments other existing federal programs and support mechanisms.** Full details are available online at <http://www.wd-deo.gc.ca/eng/14857.asp>. While some of the specific program details are still being worked out, frequently asked questions are available at <http://www.wd-deo.gc.ca/eng/14860.asp> which provide some additional details. Over the course of the coming weeks as details become available, CME will attempt to have a conference call for our members with WD to provide you with more information and answer your specific questions. One important note on the time frames for applications - while there will be various windows for application into the program over the 5 years, **the first window for applications is from November 9th to December 8th.** CME will be working with WD to ensure this program is administered in a manner consistent with the needs of our members throughout its operation. We would appreciate any comments, thoughts and feedback you may have at any time." *Sent by Mathew Wilson, Vice President, National Policy & Alberta with Canadian Manufacturers & Exporters.*

REVISED ELECTRICAL STANDATA The following STANDATA have been revised:
[CEC-6 \[rev-5\]](#) - Services and Service Equipment
[CEC-24 \[rev-1\]](#) - Patient Care Areas

FIRE CODE SAFETY ALERT: A new Fire Code Alert has been issued. This Alert is available on the Municipal Affairs website and can be viewed or printed at the following link:

[Liners for Secondary Containment - AFC 06 Division B Article 4.3.7.2](#)

14th Annual Alberta Power Summit (November 12-13, 2013 Metropolitan Conference Centre, Calgary) Important and thought-provoking questions will be addressed in this comprehensive two day event that is designed to provide up-to-date insight into the forces that shape the Alberta and North American electricity markets. **Keynote Speakers:** Honourable Ken Hughes (Alberta Minister of Energy); Dana Woodworth Alberta Deputy Minister of Environment.

Conference Highlights Include:

- Key priorities and initiatives for each of the market agencies
- Are there opportunities to improve stakeholder consultation process?
- Challenges and opportunities for the Alberta market over the next 10 years
- Impact of federal and provincial GHG regulations on the future generation fleet
- Customer perceptions on regulated costs
- Evolution of the retail market
- How will advances in generation technology affect the long term cost of electricity
- Implications of projected transmission costs
- Implication of environmental regulations on the future generation mix
- Barriers to new entrants in Alberta's power market
- Consequences of relying on unconventional natural gas supplies
- Imports/exports and the role of interties and LNG in the Alberta market
- Development of the PBR in AB and how does it compare with ON and BC

For more information visit www.insightinfo.com/albertapower2013
[Register](#) today. Be sure to mention priority code **ET20587**.

Darlene Bouwsema has accepted a position with Strathcona County as Associate Commissioner of Corporate Services. Her last day with Apprenticeship and Student Aid will be November 15th, 2013. During her time with the Government Of Alberta, Darlene lead several projects with Health including the transition of EMS from municipalities to AHS, the elimination of health care premiums and the registration continuance project. Since coming to this department in 2009, under Darlene's leadership, significant enhancements were made to the Student Aid system to remove barriers and make student funding more accessible to Albertans. That work has continued with a low income grant implemented this year, supporting the learner realignment strategy work with Human Services. As well, significant enhancements have also been made in Apprenticeship & Industry Training, including improvements to processes for self-service for apprentices and on line registration and payment. Alberta has developed a set of criteria for assessing foreign credentials and is considered a leader across Canada on credential recognition. In addition a review of the AIT act and Student Aid have been initiated. Darlene has also provided leadership and support to many cross department and GOA initiatives such as the EAE Learning and Development committee, the Coaching/mentoring program and the ROFP bullying sub-committee. Please join us in wishing her the best in her future endeavours.

Capital Region Electric Club (CREC) Electrical Industry Christmas Luncheon will take place on December 6th, 2013 at the Marriott at the River Cree Resort (11:30 am - 2:30 pm) For tickets call 1-800-642-5508 or email crec@elecleague.ab.ca. Tickets are \$65 per CREC member, \$85 non-member.

Calgary Electric Club's **26th Annual Afternoon Luncheon & Entertainment** will take place on November 28, 2013 from 12:00-3:00 pm at the Deerfoot Inn & Casino in Calgary. Tickets are \$65 per person or \$520 per table of 8. Contact Tara Ternes at 1-800-642-5508 or via email: info@elecleague.ab.ca

FIRST CANADIAN "CECA STUDENT CHAPTER". The Canadian Electrical Contractors Association (CECA) is now in the process of establishing the FIRST CANADIAN STUDENT CHAPTER, along the lines of NECA. The purpose of a student chapter is to encourage students to pursue a career in the electrical contracting industry. Any college or university that currently has a construction management or related program and that encourages students to pursue a career in the electrical contracting industry is eligible to apply for affiliation as a Student chapter.

ECAA supports Careers Future of the Trades with \$2500 gold sponsorship celebrating 2013 RAP scholarship awards. **Congratulations to ECAA RAP scholarship recipients, Jeffrey Doell, M.E. Lazerte School and Jordan Lane, Jasper Place.**

Good luck to our dear friend, Hans Tiedemann, who is retiring from his position as Executive Director, Mechanical Contractors Association. On behalf of our members we wish you all the best Hans.

Board of Directors Update

Provincial Board Meeting held Thursday, November 7th, 2013.

New vision statement, mission statement and goals adopted by Board.

Vision Statement: ***Recognized, respected electrical industry leaders today, building for tomorrow.*** Mission Statement: ***The Electrical Contractors Association of Alberta is the voice and information centre of the electrical industry; a self-governing body working to ensure a professional membership through education, safety and strong stakeholder relationships.***

Goals: **1.** Increase sustainable membership to ensure a strong voice for the viability of the Association. **2.** Sustain and grow partner relations and communications to build respect and recognition. **3.** Develop a marketing strategy to increase awareness, value, and benefits of the ECAA. **4.** Develop additional revenue sources to support the Association's initiatives. **5.** Maintain a strong board and staff through succession planning to ensure the ongoing viability and strength of the ECAA. **6.** Provide more access to, and increase interest in professional development opportunities offered by the ECAA.

Jeanette DeBruin joins the Board of Directors as Communications Chair; welcome Jeanette! Jeanette will work closely with Eric Fadden, PEC Marketing Chair, Board and staff to work on our marketing goals. **Darrell Castor** takes on chair of Succession Planning sub-committee. **Ron Mackenzie** resigns as Director-at-Large (South). We wish Ron all the best. His input and knowledge was invaluable and will be missed at the board level. President Dzwonkiewicz assumes CECA role. Public member posting on government website November 1 - 15 to view the listing click on the following link [PUBLIC MEMBER JOB POSTING](#). **Keven Lefebvre, PEC** appointed to Fire Technical Council. ECAA provides input into ACA Trade Definitions. ECAA to participate in Alberta Trade Coalition meeting in Red Deer to discuss prompt payment legislation.

New members will be encouraged to attend a Chapter Executive Meeting. To encourage healthy spirit of board rotation, open door policy will be promoted to all members for guest attendance at board meetings.

ECAA Christmas Open House stop by the ECAA Provincial Office on **Thursday, December 5th** (3:00 pm - 6:00 pm; 17725 - 103 Avenue, Edmonton) for some holiday cheer. Come and mingle with your Provincial Board and President. Snacks and refreshments will be served. **Contact the ECAA Provincial Office (780) 451-2412 or toll free 1 (800) 252-9375 to RSVP.**

CONVENTION 2014. Deadline November 30th. If you are planning to join us in South America please email your registration to smclean@ecaa.ab.ca. On behalf of President Dzwonkiewicz, thank you.

[CONVENTION REGISTRATION - SOUTH AMERICA](#)

Have something to say?

ECAA is currently looking for guest writers for the Spark. Contact Les or Sheri.

Labour Update

Audio Research Project ECAA Unionized Contractors in partnership with Construction Labour Relations Alberta and the Boilermaker Contractors Association sponsored research on hearing loss in the construction industry. The report is now posted on the ECAA website. Research was done, in addition to CLR and BCA contractor employees, for for ECAA unionized contractors and their employees which participate in the audiometric testing program established in 2006. Audiometric testing is required by law and the program assists unionized contractors to fulfill this requirement.

Two hearing loss formulas were used: one that is used in Alberta (WCB 2006) and

another commonly used internationally the American Academy of Otolaryngology testing equation (AAO1979). Using the Alberta formula 2.1% had hearing impairment. Using the AAO 1979 formula 12.3% had hearing impairment.

The analysis shows a marked reduction in hearing loss when compared to the analysis done in the late 90s. The previous analysis tested boilermakers, pipefitters and electricians. The comparison shows reductions of: boilermaker at 17.3% from 47.5%; pipefitter at 18.7% from 33.7%, electrician at 14% from 20%.

Local Chapter Activity

CALGARY: November 14th, 2013 Chapter Meeting with **Doug Evans, Collicut Energy** speaking on *Power Generation: Building a Path to Better Power Solutions. Calgary Chapter Christmas Social December 12th* (6:00pm cocktails at the Hotel Blackfoot). Currently looking for Silent Auction items and food bank donations. If possible please bring silent auction items and food bank donations to the November 14th Chapter Meeting. Contact Dianne Rinaldi (muffin_911@hotmail.com) if you need to make other arrangements.

EDMONTON: Chapter Meeting **November 18th, 2013** with guest speaker **Doug Evans, Collicut Energy**; topic of discussion: *Power Generation: Building a Path to Better Power Solutions. Dart Night*, 6:00 - 9:00 pm, Wednesday November 20th at the Kingsway Legion. **SAVE THE DATE:** Edmonton Chapter's **President's Ball** will take place on Saturday, January 25, 2014. Formal poster and ticket information to come.

FORT McMURRAY: Next meeting November 12th at the Chateau Nova.

NORTH EAST: Chapter Meeting and **Christmas Social** Thursday, November 21st at The Days Hotel & Suites in Lloydminster. Cocktails 5:30 pm and short meeting with dinner to follow. Come and celebrate the holiday season. No charge to attend. RSVP to carnett@ecaa.ab.ca

New Members

Welcome New Members: **AITHRA Projects Inc.** (Airdrie); **Electric Electric Inc.** (Edmonton); **Electrical Solutions Inc.** (Lethbridge); **Epcor Distribution and Transmission Inc.** (Edmonton); **Kenner Electric** (Coaldale); **Minor & Associates** (Calgary); **Techlectric** (Lloydminster); **Techmation Electric & Controls Ltd.** (Airdrie); **Tribal Energy Services Corp.** (Calgary)

Professional Electrical Contractor (PEC) News

CALL FOR SPEAKERS! It's never too early to plan, and with that in mind the planning for **ECAA Training Day 2014** is underway. Training Day will be held at the Fantasyland Hotel in West Edmonton Mall in Edmonton, Alberta, on May 23rd prior to ECAA's Annual General Meeting.

The theme is "Keeping Up with the Changes in Technology". Presentations will be dedicated to Residential, Commercial and Industrial.

Please complete and submit the requested information below if you are interested in presenting to Sheri McLean, ECAA Executive Director (smclean@ecaa.ab.ca) or Larry Cantelo, PEC Education Chair (lcantelo55@gmail.com)

Name:

Title:

Company:

E-mail:

Phone:
Preferred mailing address:
City: Province: Postal Code:

Brief Bio:

Session Title:

Please Circle: Residential Commercial or Industrial Track.

Time Required: 50 Minutes 75 Minutes Longer _____

Please provide a brief outline of your presentation and the benefits it would provide to attendees.

If you have any questions please contact Sheri McLean or Larry Cantelo, PEC via email or 780.451.2412 for Sheri McLean. Thank You!

Deadline for submissions is November 30th, 2013

CONGRATULATIONS! New Professional Electrical Contractors (PEC'S)

Daniel Ashton, PEC #258

Continuing Education

Registrations are being accepted for all courses scheduled in 2013 form on ECAAwebsite under PEC section and in Calendar of Events:

[2013/2014 PEC COURSE REGISTRATION FORM](#)

Accounting Principles, November 21st & 22nd (Calgary).

This course will introduce you to the terms and concepts of accounting and show you have to use them to attain goals and controls for future growth. You will learn practical skills to help you develop, interpret and use financial data, pin-point problem and profit areas, and focus your resources toward a successful electrical contracting business.

Business & Public Relations, November 28th & 29th (Edmonton)

A series of five modules designed to give you essential and proven management concepts in the areas of managing: Credit & Collections, Business Promotion, Sales Management, Business Management and Human Resource Management. Each module will teach you hands-on management strategies to immediately begin improving the performance and profitability of your electrical contracting business.


Legal Implications, February 6th & 7th, 2014 (Edmonton) This course will increase

your awareness and understanding of legal issues and pitfalls common to electrical contractors. The course will also address incorporation, income tax and GST, construction contracts, subcontracts and liability thereunder as well as how to ensure payment for your work - including remedies available under The Builders' Lien Act. *(Please note that this course is only offered once a year in Edmonton only)*

Also available through ECAA.

ELECTRICAL SAFETY TRAINING SYSTEM (ESTS) is a computer based, distance delivered program that recognizes Provincial & Federal Occupational Health & Safety Regulations. The program promotes a "Plan, Do, Check, Act" philosophy applying CSA Z462, based on CSA Z1000 Occupational Health & Safety Management System Standard. ***Course is complimentary to all unionized electrical contractors and their employees that have a bargaining relationship with the IBEW Local 424.*** Contact Christine (chryniw@ecaa.ab.ca) to sign up.

ON-LINE ETHICS COURSE. This course is designed for the Certified Master Electrician (CME) that desires to maintain that designation and for any Registered Master Electrician (RME) or Master electrician that desires to become a CME. Information at www.ecaa.ab.ca (Ethics course).



If you are an ECAA Contractor or Associate member and would like us to help promote an industry or company event please contact us directly at 1-800-252-9375.

We value your feedback and it is important to us. Please submit any comments to smclean@ecaa.ab.ca.

The next issue of The Spark will be emailed Friday, December 6th, 2013.